

# CODE OF CONDUCT

NORDIK Institute, Algoma University and Shingwauk Kinooamaage Gamig work actively to foster a diverse, welcoming and inclusive global community of scholars and practitioners. It is dedicated to the creation of a safe and respectful experience for all participants in the biannual C<sup>2</sup>U Expo.

All participants — attendees, speakers, sponsors, staff and volunteers included — at events organized by the NORDIK Institute, Algoma University and Shingwauk Kinooamaage Gamig are required to agree to follow this Code of Conduct. The Code will be enforced throughout the event, and cooperation is expected from all participants to help ensure a safe environment for everybody.

NORDIK Institute, Algoma University and Shingwauk Kinooamaage Gamig expect all attendees to maintain a respectful and businesslike attitude during the Expo.

Discriminatory and hateful language is not acceptable. Any actions or language that compromise the sense of safety and equity of the workplace, including gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention are unacceptable and participants are expected to comply.

C2U Expo participants violating these rules may be sanctioned or expelled from the event without a refund at the discretion of the Organizing Committee.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the organizing committee team immediately at [c2uexpo2020@algomau.ca](mailto:c2uexpo2020@algomau.ca). The Organizing Committee will investigate and address concerns, complaints and incidents in a fair and timely manner, while respecting participant privacy as much as possible. Such investigations may involve internal and/or external resources as appropriate, including the host university administration (if the individuals involved has a contractual relationship with the host university) or with the institution(s) of the individual(s) involved. Our team will help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the Expo. The conference registration desk will provide contact information for available Organizing Committee members.